

**CAUVERY COLLEGE FOR WOMEN
(AUTONOMOUS)
STAFF PROFILE**

PERSONAL INFORMATION

1. Name : S.Hema
2. Date of Birth :18.09.1987
3. Address :

Residential	Office
506,2 nd floor,12 th cross, Vasan Valley, Vayalur main Road,Rettaivaikkal,Trichy-620102	Cauvery college for Women,Annamalai Nagar,Trichy-18

ACADEMIC INFORMATION

- 4.Designation & Department: Assistant Professor & Social Work
5.Educational Qualification :

Degree	Year	College/University
B.Sc	2008	PSG college of Arts and Science, Coimbatore.
MSW	2010	Mohamed Sathak college of arts &Science, Chennai
UGC -NET	2014	UGC

6. Researcher ID

GOOGLE SCHOLAR	https://scholar.google.com/citations?view_op=new_profile&hl=en&authuser=1
ORCID	https://orcid.org/0000-0003-2963-371x
SCOPUS ID	https://www.scopus.com/home.uri
MENDELEY	https://www.mendeley.com/settings/account/
WEB OF SCIENCE	https://publons.com/researcher/4337590/hema-s/
PUBLONS	https://publons.com/researcher/4337590/hema-s/
VIDWAN	https://vidwan.inflibnet.ac.in/profile/205836

7. Experience :

Date of Joining	Institution	Year of Experience
13-07-2016	Cauvery college for women, Trichy.	5 Years 8 Months
15-06-2015	Nazareth college of Arts & Science, Chennai.	1

8. Areas of Specialization : Human Resource Management**9. Languages known :** Tamil, Telugu and English**10. Subjects Taught :**

UG	Structure of Indian Society, Social Welfare Administration, Labour Welfare and Labour Legislations, Social work in Industry, Direct methods of Social Work ,Social Work Research and Statistics and Social Legislations.
PG	Human Resource Development, Human Resource Management, Labour Legislations and Industrial relations and Organisational Behaviour
M.Phil	NIL

6. Research Supervision:

	University from where guideship obtained	Thesis		
		Completed (in numbers)	Year of Completion	Pursuing (in numbers)
M.Phil	NIL			
P.hD	NIL			

7. Details of Publications:

Journal Name & Volume	Year of Publication	ISBN Number	Name of the Paper	Impact Factor
International Journal of Multidisciplinary Educational Research	2017	2277-7881	A study on Job Satisfaction Of Hospital Workers in a Private hospital At Thuraiyur	4.527
International Journal of Research in Humanities ,Arts and Science	2018	2456-45571	A study on Impact Social Media among Youth	2.135

Heritage Journal	2020	ISSN 0474-9030	A study on problems faced by married Women with polycystic ovary Syndrome (PCOD)	-
Journal of the Asiatic society of Mumbai	2022	ISSN:0972-0766	Impact of mental Health of the college students in Tiruchirappalli	

6. Details of Papers Presented:

Date	Organizer	Name of the Seminar	Paper Name
25.01.2018	Department of Sociology and Social Work, Fathima college, Madurai	Social issues: Changes and Challenges (Interdisciplinary View)	A study on Impact of Social Media among youth
14.02.2022-15.02.2022	PG & Research Department of Commerce, St. Joseph's College, Trichy.	Global Ecological crisis, Covid pandemic issues and Rehabilitation measures through knowledge management approaches for inclusive Sustainable Development	A study on Effectiveness of Employee Engagement during Covid-19
09.01.2023	Joseph Institute of Management, Trichy	International Conference on Dynamic Business Environments	A study on opinion of HR Professionals on Implementation of New Labour Codes

7. Details of Seminars / Conferences / Workshops Attended:

Year & Date	Organizer	Title	National / International	Topic
25.01.2018	Department of Sociology and Social Work, Fathima college, Madurai.	Social issues: Changes and Challenges (Interdisciplinary View)	National	-
1.03.2018 & 2.03.2018	Cauvery college for Women, Trichy.	Developing High Quality Research Skills	National	-
2.03.2019	Cauvery College for Women, Trichy.	Psychological First Aid	National	-
25.02.2019 & 26.02.2019	Cauvery College for Women.	Enhancing Skills for Counselling	National	
03.06.2019 - 04.06.2019	Cauvery college for Women	“Theory Building and Article Writing”	Faculty Development Programme	

05.06.2019- 10.06.2019	Cauvery college for Women & Department of Educational Technology, Bharathidasan University.	Capacity Building Workshop on e-Content Development	Faculty Development Programme	
02.08.2019	Bishop Heber college & World Vision INDIA	Training Programme on Understanding child rights and Child Protection	National	
27.08.2019	Holy Cross College(Autonomous) Tiruchirappalli-2	Work shop on Behaviour Modification	National	
28.02.2020	St.Joseph's College, Tiruchirappalli-2	Workshop on Research Methodology in Social Sciences	National	
29 .04.2020& 30 04.2020	Teaching Learning Centre- MHRD/ Coimbatore Institute of Technology.	Two –Day FDP on Virtual Teaching- Moodle	National	
26.05.2020	IQAC-Ch.S.D.St.Therasa's College for Women,Hyderabad.	Webinar on Awareness and Readiness of COVID -19	International	
27.04.2020	NHRD-Coimbatore	Webinar on Industrial Disputes act	National	
09.05.2020	ISTD ,Chennai .	Webinar on Shadow of a Leader.	National	
12.05.2020	Holy Cross College,Tiruchirappalli.	Webinar on Psychological First aid.	National	

18.05.2020	PSG College of Arts and Science,Coimbatore.	Digital Transformation of Education	National	
27.05.2020	Madurai Institute of Social Sciences	Caring children During COVID'19	National	
26.06.2020 & 29.06.2020	Inspira Reseach Association,Jaipur	FDP/MDP on Academic Enhancement on Research Methodology	National	
03.07.2020	NHRD,Chennai	Creating healthy Work force	National	
4.07.2020	ISTD,Chennai	New age skills to succeed in Digital world.	National	
18.07.2020	CHROMA,Chennai	Virtual Leader- Managing Business and Work force Virtually	State	
20.07.2020 & 21.07.2020	Mother Terasa's Women's University,Kodiakanal	Statistical tool in research using SPSS	National	
04.08.2020	NIPM,Madras.	Webinar on Best practices and challenges on Managing the people before and after Covid'19	National	
30.04.2021	Aristotle PG College ., New Delhi	Webinar on National Education Policy	National	
30.04.2021	Mary Matha College of Arts and Science,Periyakulam	The Impact of COVID'19 Pandemic on Management and Business Practices	International	

7.05.2021- 19.05.2021	Indian Institute of Management and Commerce	FDP on Research Methodology for Social Sciences	National	
30.06.2021	Madras School of Social Work.	Five Days FDP on SOCIAL ENTREPRENEURSHIP	State	
22.07.2021	Pachiyappa's College, Chennai.	How to publish in high – Impact Peer Reviewed Journals?	International	
19.07.2021	Madras Christian College & Commonwealth Organization for Social Work	Role of Social Workers in promoting Social Justice.	International	
01.09.2021 – 03.09.2021	Department of commerce, VHNSN College	“Secondary Data Analysis in Social Science Research”	National	
14.02.2022- 15.02.2022	PG & Research Department of Commerce, St. Joseph's College, Trichy	Global Ecological crisis, Covid pandemic issues and Rehabilitation measures through knowledge management approaches for inclusive Sustainable Development	National	
18.02.2023	Carmel College, Mala, Thrissur, Kerala	“Contemporary Social issues”	National	

8. Details of Seminars / Conferences / Workshops Organized:

Date	Title	National / International	Resource Person
14.08.2021	Webinar on Life of Women Prisoners During Covid 19.	National	Dr.Saie Shyete State Coordinator- Aangan Trust,Rajasthan.
19.08.2021	Webinar on Sustainable Development Goals- Good health and Well being of Tribal Population	National	Dr.A.Jayarajan Assistant Professor Centre for outreach and Strategic Alliances
28.09.2021	Webinar on New Labour Codes- Challenges and Opportunities (in Collaboration with NIPM)	National	Dr.M.S.Michael raj Senior Deputy manager-HR,Bharat Heavy Electricals Ltd,Haridwar, Uttarakhand. Shri.K.Inbarajan General Manager-Legal KONE Elevator Pvt Ltd.Chennai
06.03.2023 & 07.03.2023	Deliberation on Legislations towards Women and Children	International	DR.R.VICTOR LAZARUS Vice Chairman National Institute of Personnel Management (NIPM) Principal Bishop Thorp College Dharapuram ,Tiruppur MR.ALEX JOY Human Capitalist Intelligence Community Wing Department of Defense USA. MR.T. MURALI Head HR & Legal

			<p>Group Antolin India Pvt Ltd Chennai</p> <p>MS. J CHRISTY SUBATHRA Social Activist & Trustee CREA Children's Academy Trichy.</p> <p>MR.M. SARAVANA KUMAR Regional Probation Officer Department of Social Defence Government of Tamilnadu</p> <p>MR.R.GANDHI Former District Judge President District Consumer Dispute Redressal Commission (DCDRC), Tiruchirappalli</p>
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6. Details of Orientation / Refresher Course Attended:

Date	Title of the Course	Organizer
05.06.2019-10.06.2019	Capacity Building Workshop on e-Content Development	Cauvery College for Women, Trichy
August-October 2019	Developing Soft Skills and Personality	SWAYAM (NPTEL)
January- March	Pedagogical Innovations and Research Methodology	SWAYAM ARPIT Online Course Certification
29.11.2021 -28.12.2021	Faculty Induction Programme	UGC-HRDC
August-October 2022	New Labour Codes of India	SWAYAM (NPTEL)

7. Details of Study Materials / Books written and Published: NIL

8. Details of Chairing as Resource Person:

Date	Title of the Seminar/Conference	Session Chaired
NIL		

9. Administrative Positions held in the College:

Nature of Position	Year
NIL	

10. Details of Incharge / Participation in Extracurricular Activities :

(NSS, NCC, Sports, Games, Voluntary Association and Cultural Activities):

Nature of Activity	Period of Incharge
Cultural In Charge	2016-2018
Amity Club In charge	2017-2019
Sports In Charge	2018-2019
Field Work In Charge	2019-2021
Research Co Ordinator	2021-2023

11. Details of Participation in Consultancy, Training, Development etc..:

12. Details of Membership in Academic Bodies/ Board of Studies/Reviewer: NIL

13. Details of Membership of Professional Bodies: NIPM and NHRD, Trichy

14. Countries visited academically: NIL

15. Any other Information if any:

- Sanctioned Seed money Project titled as “Impact of mental Health of the college students in Tiruchirappalli in the year of 2021-2022
- Sanctioned Students Project on A Study on Problem faced Women Involved in Night Shifts by Tamil Nadu State Council for Science and Technology 2022-2023.

