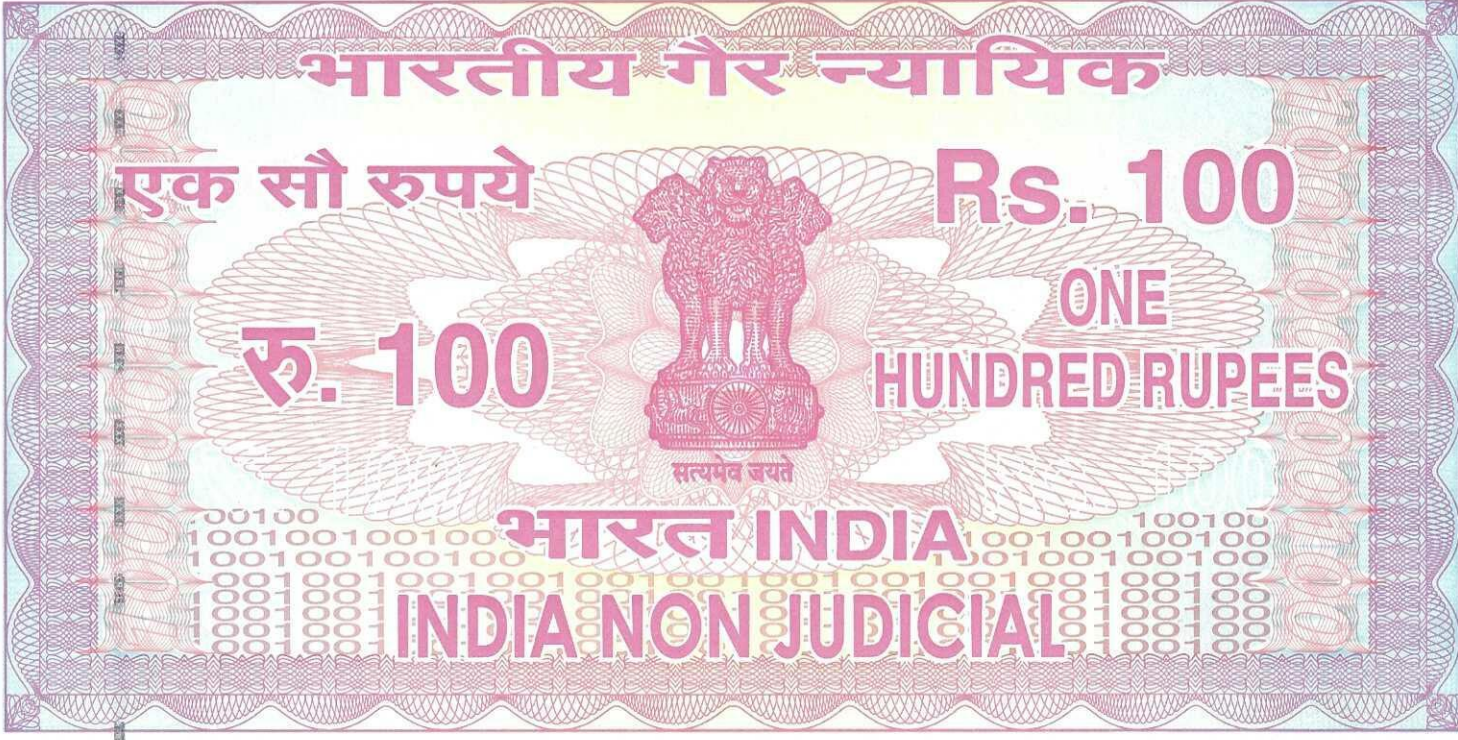




தமிழ்நாடு தமில்நாடு TAMILNADU 30 JUL 2026

FP 673551

அ. ஷம்ஷாத், மு.க.
தொழிலாளர் நீதி மன்றம்
மாவட்ட நீதி மன்ற வளாகம்
எண்: 2/2000, திருச்சி
செல் எண்: 93451 61811

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is formally made and executed on this 31.07.2026, by and between:

Cybernaut EdTech Private Limited, having its office at 43/A, Nehru Nagar, 1st Cross, Rayanur, Esanatham Main Road, Karur – 639003, Tamil Nadu, an educational technology organization dedicated to empowering institutions through industry-relevant training programs, hands-on internships, faculty development initiatives, and academic automation solutions. (Hereinafter referred to as "Cybernaut")

AND

The PG Department of Information Technology, under Cauvery College for Women (Autonomous), located at Annamalai Nagar, Tiruchirappalli, Tamil Nadu. 620018. Represented by the Head of the Department, the department enters into this MoU with the shared goal of enhancing student learning, industry exposure, and academic innovation through strategic collaboration. (Hereinafter referred to as "PG Department of Information Technology")


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PREAMBLE

Recognizing the need to **bridge the gap between academia and industry**, this MoU seeks to establish a **collaborative relationship** between **Cybernaut** and the **PG Department of Information Technology**. This alliance is designed to enhance students' **employability**, **technical proficiency**, and **readiness for emerging industry demands** by integrating **specialized training programs**, **exposure to industry practices**, and **skill-based interventions**.

1. OBJECTIVE

The primary objective of this Memorandum of Understanding (MoU) is to establish a collaborative framework between **Cybernaut** and **PG Department of Information Technology**, to enhance academic excellence and industry relevance through strategic engagement. This partnership aims to:

- Facilitate **industry-aligned training modules** and **future-focused upskilling programs**
- Promote **experiential learning** through live projects, internships, and hackathons
Integrate **education technology solutions (EdTech)** to streamline academic and administrative processes
- Foster an **innovation-driven learning ecosystem** that encourages entrepreneurship and research
- Bridge the academia-industry gap by aligning **curriculum enhancement** with **emerging market demands**

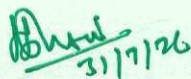
2. SCOPE OF STRATEGIC COLLABORATION

2.1. Industry-Focused Technical Enablement Programs

Cybernaut will deliver immersive workshops and knowledge transfer sessions on next-gen technology domains, including:

- Python Full Stack Engineering
- MERN Stack Web Application Development
- UI/UX Design Thinking & Prototyping
- Cloud Infrastructure & DevOps Essentials
- Cybersecurity Fundamentals & Threat Analysis
- Artificial Intelligence & Machine Learning Applications
- Generative AI & Prompt Engineering Workflows
- Business Intelligence & Data Analytics

These programs aim to bridge academic learning with industry-aligned skills. As part of these engagements, Cybernaut will introduce advanced technical learning programs, which students demonstrating interest can voluntarily pursue to deepen their competencies in specialized domains aligned with their individual career trajectories.


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2.2. Faculty Capability Development & Certification

Cybernaut will facilitate structured Faculty Development Programs (FDPs) focusing on:

- Full Stack Engineering Practices
- Visual Design & User-Centric Development
- AI-Driven Data Insights
- Cloud Computing & Enterprise Security

Each program is aligned with global IT standards and includes case studies, assessments, and industry-recognized certifications to foster pedagogical and technical growth.

2.3. Skill-to-Employment Internship Model (S2E Program)

A 6-month transition program designed to equip students with industry-ready skills and real-world project experience.

Phase I – Skill Bootcamp (12 Weeks)

- Hands-on training in Full Stack, UI/UX, AI-ML, Data Analytics, Cloud, etc.
- Focus on coding, tools, and tech practices aligned with industry needs
- Includes resume building, mock interviews, and weekly performance tracking

Phase II – Industry Internship (12 Weeks)

- Real-time project execution with mentorship
- Exposure to team tools like Git, Jira, and Agile workflows
- Reviews, feedback, and stipend opportunities based on performance

Top-performing candidates will receive direct full-time job offers at Cybernaut Private Limited, with starting salaries from ₹3.5 LPA. This reflects our commitment to hiring skilled talent and supporting their career growth within the company.

2.4. Career Readiness & Placement Acceleration

Equipping students with the tools and confidence to succeed in placements.

- **Aptitude & Reasoning Training**

Regular practice sessions on logical reasoning, quantitative aptitude, and verbal ability to prepare students for competitive assessments used by top recruiters.

- **Resume Optimization & Personal Branding**

One-on-one resume reviews, LinkedIn enhancement, and profile structuring support to help students present themselves professionally and stand out to hiring managers.


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- **GitHub Portfolio & Project Reviews**

Students will receive guidance on maintaining a clean and professional GitHub repository with real-world projects, proper documentation, and version control best practices.

- **Technical and HR Mock Interviews**

Simulated interview sessions conducted by industry professionals to boost confidence, improve articulation, and identify gaps in both technical and behavioural responses.

- **Final-Year Project Guidance**

Expert mentorship to align academic projects with real industry case studies, promoting both innovation and practical relevance that can impress recruiters during campus drives.

2.5. Institutional Hackathons & Innovation Challenges

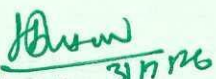
Cybernaut will actively collaborate with the institution to organize high-impact hackathons and innovation challenges that cultivate problem-solving, creativity, and industry exposure among students. These events will include:

- **Curated Problem Statements:** Real-world scenarios reflecting current trends in AI, Web, Data, and more, to push students toward practical, futuristic solutions.
- **Expert Mentorship:** Dedicated support from industry professionals and technical mentors to guide teams through ideation, development, and deployment phases.
- **Robust Evaluation & Jury Panel:** Transparent assessment structure, including scoring rubrics and domain-specific experts, to ensure fair evaluation and constructive feedback.
- **Post-event Support:** Incubation mentorship, project refinement guidance, or internship opportunities for high-performing teams to continue their innovation journey.
- **Skill-Based Team Formation:** Participants are grouped based on diverse skills like design, development, and presentation to mimic real-world tech team dynamics.
- **Tech Exposure Workshops:** Pre-hackathon sessions to help students get hands-on with tools, APIs, and platforms commonly used in modern development workflows.

2.6. Industrial Immersion & Exposure Visits

Cybernaut will facilitate immersive learning experiences by inviting students and faculty to its Innovation Hubs and strategic partner ecosystems. These curated industrial visits are designed to offer a first-hand understanding of real-world tech environments, workflows, and innovations. Key components include:

- Host students for industrial visits at Cybernaut's own office and development centres, providing them with first-hand exposure to a professional tech environment.
- Coordinate with startups and companies to arrange industrial visits.


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- Help students gain real-world exposure through corporate visits and interactive sessions with the Cybernaut team.
- Provide post-visit debrief sessions to help students reflect on learnings and connect them to academic concepts.
- Facilitate networking opportunities with industry professionals during visits to encourage mentorship and career guidance.
- A nominal fee may be charged per student to cover logistics, resource allocation, and facilitation costs, which will be mutually agreed upon in advance.

2.7. Internships for Second & Third-Year Students

Cybernaut provides tailored internship programs designed to build strong technical foundations and real-world exposure for early-year students. These internships include:

- **Web Development:** Hands-on projects using HTML, CSS, JavaScript, and React
- **Python Full Stack:** End-to-end development with backend integration
- **UI/UX Design:** Practical sessions with Figma, Adobe XD, and design thinking frameworks
- **Data Analysis:** Insights into Excel, Python-based analysis, and Power BI dashboards
- **Machine Learning & Prompt Engineering:** Foundational understanding of ML models and AI prompt design
- **Cybersecurity:** Training in secure coding practices and digital hygiene

Mode: Offline / Online

Duration: 45 to 60 hours

Outcomes: Certificate of Completion + Industry-relevant Mini Projects

2.8. Cybernaut Developer Student Community (CDSC)

Cybernaut will help establish and nurture an **institution-level developer student community** aimed at fostering consistent **peer learning, innovation, and leadership**. The **CDSC Program** includes:

- **Weekly Coding Labs:** Structured sessions focused on **DSA, problem-solving, and competitive programming**
- **Cross-Campus Tech Projects:** Students from multiple departments collaborate on **real-world problem statements**
- **Mentorship from Cybernaut Engineers:** Regular guidance from **industry mentors and tech leads**


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- **Access to Hackathons & Tech Fests:** Participation in intra- and inter-college events, career hackathons, and innovation showcases
- **Leadership & Contributor Certification:** Recognition for students actively contributing as community leads, event organizers, or project managers
- **Startup & Open-Source Contributions:** Exposure to contributing in open-source projects and collaboration with early-stage startups
- **Student-led Tech Talks & Demo Days:** Platform to present innovations, share learnings, and build public speaking and presentation skills

This initiative builds a continuous learning culture and positions your students for internships, placements, and national-level exposure.

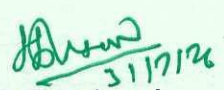
3. Roles and Responsibilities of Each Party

Cybernaut agrees to:

- **Design and Deliver Training Programs:** Curate and conduct high-impact skilling modules, workshops, and bootcamps both online and offline, tailored to institutional academic timelines and student levels.
- **Provide Technical Mentorship & Evaluation Support:** Offer expert mentors for student projects, hackathons, internships, and innovation challenges. Assist with evaluation frameworks, project assessments, and portfolio reviews.
- **Enable Industry Exposure & Innovation Culture:** Facilitate access to industrial visits, expert talks, innovation labs, SaaS product demos, and career-readiness tools.
- **Deploy Custom Digital Solutions:** Tailored LMS, CMS, ERP, and placement automation tools will be provided based on institutional needs. Customization requests will be accommodated with separate pricing and timelines
- **Offer Certification & Recognition:** Ensure that participants receive valid certifications for completed training, project work, internships, and leadership contributions.
- **Co-organize Events & Community Building:** Collaborate with the institution in conducting tech events, community drives, and co-branded initiatives like CDSC (Cybernaut Developer Student Community).

The Institution/Department agrees to:

- **Facilitate Coordination & Infrastructure:** Provide required facilities such as seminar halls, computer labs, internet access, and projectors for smooth execution of offline sessions or events.
- **Support Student Participation:** Nominate interested and eligible students for various training programs, internships, innovation contests, and technical communities.


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- **Enable Academic Integration:** Allow inclusion of **training modules** into the **academic calendar** (where feasible) and encourage **credit** or **attendance-based recognition** for student involvement.
- **Promote Collaboration & Visibility:** Promote joint activities and **Cybernaut-partnered events** within the institution through **internal communication**, **notices**, and **social platforms**.
- **Liaise with Faculty & Administration:** Appoint a **single point of contact** (faculty coordinator or admin representative) to streamline coordination, feedback, and **periodic review** of MoU activities.
- **Encourage Cross-Department Involvement:** Enable students from various departments to take part in **interdisciplinary training programs**, projects, and events to foster holistic learning.
- **Facilitate Data & Outcome Tracking:** Share relevant data (attendance, feedback, performance reports) to help measure training effectiveness and identify **high-performing candidates** for further opportunities.

4. Intellectual Property Rights (IPR)

- **Pre-Existing IP:**

All intellectual property developed by either Cybernaut or the Institution before this MoU remains the exclusive property of the respective party.

- **Jointly Created IP:**

Any intellectual property developed during the collaboration may be co-owned, subject to mutual agreement and written consent.

- **Cybernaut Proprietary Assets:**

All training content, software kits, and workshop materials provided by Cybernaut remain its intellectual property and cannot be reused or shared without written permission.

- **Usage Rights:**

The Institution may use Cybernaut materials for internal academic purposes only during the MoU period.

5. Confidentiality

- Both parties shall uphold the confidentiality of all proprietary and sensitive information exchanged during the course of this collaboration, including but not limited to curriculum content, project frameworks, internal tools, and communication protocols.
- Disclosure of any confidential materials such as training assets, internship documentation, source code, datasets, evaluation criteria, or mentor communications is strictly prohibited without prior written consent, unless mandated by applicable law.

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- This clause applies to all learning engagements delivered under the partnership, including:
 - Web Development Modules (HTML, CSS, JavaScript, React, etc.)
 - UI/UX Training (Figma, Adobe XD, Design Systems)
 - Data Analytics Tracks (Excel, Power BI, Python)
 - Machine Learning & Prompt Engineering Foundations
 - Cybersecurity Awareness and Secure Coding Practices
- The obligation of confidentiality extends to both **in-person and virtual training environments**, across all cohorts, mentors, and participating students.

6. Validity and Termination

- This Memorandum of Understanding (MoU) shall remain in force for a period of **two (2) years** from the date of execution by both parties, unless terminated earlier in accordance with the provisions below.
- Upon mutual consent and review of the outcomes, scope, and relevance of the collaboration, this MoU may be **renewed or extended** for an additional term, subject to revised terms and conditions as deemed appropriate by both Cybernaut and the PG Department of Information Technology.
- Either party reserves the right to **terminate this MoU** by providing a **minimum of thirty (30) days prior written notice**, clearly stating the reasons for such termination.
- In the event of termination, both parties agree to ensure the **completion of ongoing training programs, internships, or academic activities**, and to amicably handle the closure of shared initiatives or responsibilities undertaken during the MoU period.
- Both parties agree to **communicate promptly and transparently** regarding any issues that may affect the progress or success of this partnership during the MoU term.
- Any **disputes arising** from this MoU shall be resolved through **mutual consultation and negotiation** in good faith before pursuing any formal legal action.
- Any obligations relating to **confidentiality, intellectual property, and data protection** shall **survive the termination** of this MoU.

7. No Agency or Employment

Nothing in this Memorandum of Understanding (MoU) shall be interpreted as creating a legal partnership, joint venture, agency relationship, or employment arrangement between the Parties. Each Party shall operate as an **independent entity**, and **neither shall have the authority to bind, represent, or make commitments** on behalf of the other without **prior written consent**. This clause ensures that while both parties collaborate in good faith, they retain their **separate legal identities and responsibilities** throughout the duration of this agreement.

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8. Assignment

Neither party shall assign, transfer, or delegate any of its rights, duties, or obligations under this Memorandum of Understanding (MoU) to any individual, organization, or third party without the **prior written consent** of the other party. This clause ensures that all commitments and responsibilities remain strictly between the original signatories unless mutually agreed upon. Any unauthorized assignment shall be considered invalid and non-binding.

9. Entire Agreement

This **Memorandum of Understanding (MoU)** constitutes the **complete and exclusive agreement** between the two parties concerning the matters addressed herein. It **replaces and supersedes** all previous agreements, discussions, negotiations, communications, proposals, or understandings—whether oral or written—related to the subject matter of this MoU. Neither party shall be bound by any prior representations or commitments not explicitly included in this document.

Any **changes, amendments, or additions** to this MoU will only be considered valid and enforceable if they are **documented in writing** and **signed by authorized representatives** of both parties. This formal process ensures that any modifications are agreed upon mutually and maintain the integrity and clarity of the partnership.

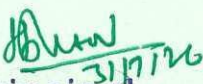
This clause promotes **transparency and mutual consent** in all collaborative efforts, providing a clear reference point for the relationship and reducing the risk of

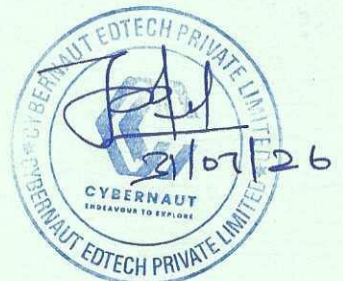
misunderstandings or disputes. It serves as the foundational agreement that governs the rights and responsibilities of both parties throughout the duration of this partnership.

10. Signatures

IN WITNESS WHEREOF, the authorized representatives of both Parties, having thoroughly reviewed and fully understood the terms and conditions set forth in this Memorandum of Understanding (MoU), do hereby express their formal agreement and acceptance. By affixing their signatures below, both Parties **confirm their commitment** to faithfully uphold, implement, and execute all the provisions, objectives, and responsibilities outlined in this agreement.

This act of signing signifies a mutual understanding based on **good faith, trust, and cooperation**, establishing a strong foundation for collaboration. Both Parties pledge to work together diligently to achieve the shared goals specified within this MoU, ensuring a productive and beneficial partnership throughout its duration.


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The signatures also serve as a legal acknowledgment that each Party possesses the authority to enter into this agreement and is fully accountable for fulfilling their respective obligations as described herein.

For Cybernaut EdTech Private Ltd.

43/A, Nehru Nagar, 1st Cross,
Rayanur, Esanatham Main Road,
Karur – 639003

Signature:

[Signature]
31/07/26

Name: Mr. JAYASURYA GNANAVEL

Designation: Founder & CEO

Date:

Witness

Signature:

[Signature]
31/07/26

Name:

B. S. Nibunan

For Cauvery College for Women (Autonomous)

Annamalai Nagar, Tiruchirappalli - 620018

Signature:

[Signature]
31/7/26

Name: Dr. S. RAMALAKSHMI

Designation: Principal

Date:

Principal
Cauvery College For Women
(Autonomous)
Annamalai Nagar,
Tiruchirappalli - 620 018
Tamilnadu.

Witness

Signature:

[Signature]
31/7/26

Name: Dr. M. PARVEEN

Designation: Head of the Department,

PG Department of Information Technology

Date:

