



## Memorandum of Understanding (MoU)

Between

**Cauvery College for Women (Autonomous)**

And

**Magic Bus India Foundation**

This Memorandum of Understanding (MoU) is made on 02nd December 2025,

### By and Between:

1. **Cauvery College for Women (Autonomous), Annamalai Nagar, Tiruchirapalli-620 018.**, represented by its **principal**, with its registered institution at **Tiruchirapalli**.
2. **Magic Bus India Foundation** ("Magic Bus"), a not-for-profit organization registered under Section 25 of the erstwhile Companies Act 1956 (CIN No. U91110MH2001NPL130853), having its registered office at Reliable Plaza, Unit No. 301, 3rd Floor, Plot No. K-10, Kalwa Industrial Area, Village Elthen, Navi Mumbai, Thane Director - W, MH 400708 (hereinafter referred to as "Magic Bus," which expression unless repugnant to the context or meaning thereof shall include its executors, administrators, and assigns).

**Collectively referred to as the "Parties" and individually as a "Party."**

### 1. Objectives

- To conduct free training programs for students through the IBM Skill Build initiative.
- To ensure skill-building and career readiness for students aged 18 and above.
- To provide certifications (digital) and placement assistance to eligible students.

### 2. Term

This agreement is valid for 12 months from 3rd December 2025 to 2nd December 2026 and may be extended by mutual agreement.

### 3. Training Schedule

The training program is scheduled to commence from **[03/12/2025]** to **[12/12/2025]**, with **4** hours allocated per batch each day.

It is hereby agreed that during the specified training period, there are no planned examinations, college events, celebrations, or external visits that would disrupt or interfere with the training sessions.

**Training Plan:** Enclosed with this MoU as Annexure 1

MAGIC BUS INDIA FOUNDATION  
CIN:U91110MH2001NPL130853  
Registered Office  
Unit -01,3<sup>rd</sup> Floor,Reliable Plaza,  
Thane-Belapur Road,Airoli  
Navi Mumbai 400 708  
Tel.: +9122 2579 4131/62434848  
Fax: +91 22 6243 4823  
info@magicbusindia.org  
www.magicbus.org

Magic Bus Regional Offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata  
Magic Bus Centre For Learning Development, Karjat, Maharashtra  
Magic Bus UK - London, Magic Bus USA - New York, Magic Bus Singapore, Magic Bus Germany  
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#### 4. Responsibilities

**It is hereby agreed that Magic Bus will:**

1. Shortlist students based on eligibility criteria.
2. Conduct IBM Skill Build training sessions.
3. Ensure all participants register on the IBM Skill Build portal.
4. Provide completion certificates (digital) with IBM and Magic Bus logos.
5. Conduct job fairs or provide placement assistance for final-year students or alumni.

**It is hereby agreed that the College will:**

1. Share details of eligible students.
2. Provide necessary infrastructure, including classrooms, projectors, computers, and internet.
3. Ensure minimum attendance of students as per the agreed schedule.
4. Provide transportation for trainers if the college is in a remote location.

#### 5. Eligibility Criteria for Students

- Must be 18 years or older.
- Provide valid Aadhar proof of Indian citizenship.
- Submit educational qualification documents and a passport-sized photo.

#### 6. Intellectual Property Rights

1. All intellectual property rights belonging to a Party prior to the signing of this Agreement shall remain vested and remain the property of that Party.
2. This Agreement does not constitute a trademark or service mark license by either Party to the other or its subcontractors.
3. Neither Party shall use the other's brand, logo, trademark, service mark, trade name, or any intellectual property without prior written consent. Any usage, if permitted, shall comply with brand guidelines and terms of brand usage.

#### 7. Confidentiality

Both Parties agree to maintain the confidentiality of all shared data and materials, except as required by law or regulatory authorities. Confidential Information includes all terms of this MoU and other information provided by either Party, except when:

1. Required to be disclosed by law or court order.
2. Already available in the public domain through no fault of the receiving Party.

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## 8. Non-Financial Agreement

- No charges will be levied on students or the college by Magic Bus.

The college will not charge any fees to Magic Bus or the participating students for the program.

## 9. Notice of Termination of MoU

- Either Party may terminate the MoU with one month's notice.
- Immediate termination is permitted for breaches, harm to reputation, or prejudicial actions.

## 10. Dispute Resolution

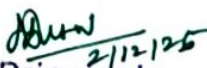
1. Any unresolved dispute will be referred to arbitration under the Arbitration and Conciliation Act, 1996,
2. Disputes or unresolved differences will be referred to a single arbitrator mutually appointed by both Parties.
3. This MoU is governed by Indian laws,
4. The arbitration decision shall be final and binding upon the Parties.

## 11. Miscellaneous

1. This MoU does not constitute a partnership or agency relationship between the Parties.
2. Amendments must be made in writing and signed by both Parties.
3. Authorization: The persons signing this MoU represent that they have the authority to execute this document on behalf of their respective organizations.

For

**Cauvery College for Women (Autonomous)**

  
Principal  
Name of the Signing Authority  
(Autonomous)  
Annamalai Nagar,  
Tiruchirappalli - 620 018  
Tamilnadu.



For

**Magic Bus India Foundation**

  
Devanand Thangaraj

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