



**CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS),**  
Nationally Accredited (III Cycle) with "A" Grade by NAAC  
Annamalai Nagar, Trichy – 620 018

**INTERNAL COMPLAINTS COMMITTEE**  
&  
**ANTI-SEXUAL HARASSMENT COMMITTEE PROGRAMMES**  
(2019-2024)



## PROGRAMMES

### Awareness programme on “Gender Sensitization”



**Dr.N.MANIMEKALAI** Professor & Head, Department Of Women’s Studies, Bharathidasan University,Trichy addressed the students on the topic Gender Sensitization.

### Awareness programme on “Let us appreciate womanhood”



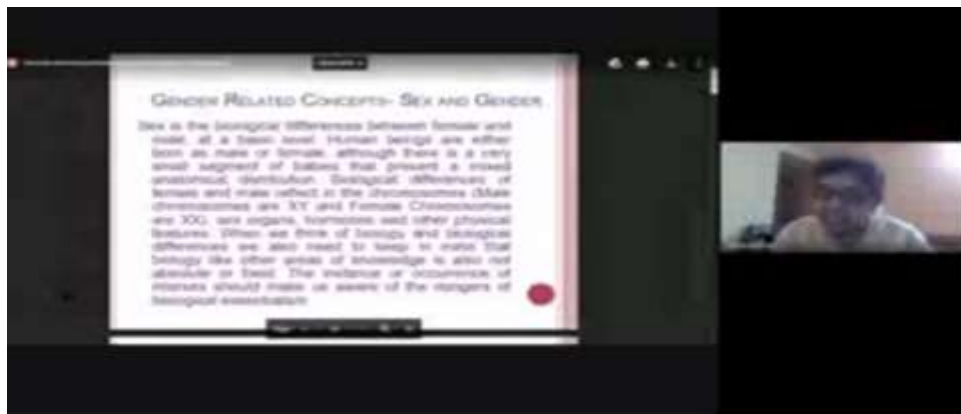
On 09.11.2019,G.Paul raj coordinator ,hope of the hopeless addressed nearly 150 bus drivers on the topic ‘Let us appreciate womanhood’ at Cauvery college for Women.The resource person talked on the need of Gender Equality and also interacted with the participants to know about their attitude towards women

## Awareness programme on “Cyber Crimes Against Women ”



On 15.02.2020, Advocate R.Sridevi addressed on the topic “Cyber Crime against Women” at Cauvery college for Women. The resource person talked on various types of cyber crimes against women.

## National webinar on “Sex Role Stereotyped Behaviour and women Rights”



National level webinar was conducted on ““Sex Role Stereotyped Behaviour and women Rights” on 13.07.2021. The resource person for the programme was Dr.G.Uma School of Gender & Development Studies, Indira Gandhi National Open University, New Delhi was the resource person and nearly 600 participants joined the programme. The resource person briefed on the Gender stereotypes can be both positive and negative. She also talked that gender stereotyping is the practice of applying that stereotypical belief to a person. Many of the participants interacted with the resource person.

## Awareness programme on Women Empowerment



On 09.11.2020, a programme was conducted for the women at Valayapatti village. **Ms.RajaMaheswari**, Family Counsellor, Khajamalai Ladies Association was the resource person for the programme. More than 30 women participated in the programme. Important topic of the programme was need and importance of economic empowerment and through that women can be independent and self empowered.

## Awareness programme on “Gender Based Violence”



**Dr.Aisha manju.O**, Asst.Professor Dept. of Social Work, Cauvery College For Women, Trichy was the resource person for the programme titled “Gender based Violence”. Nearly 700 students participated in the programme.

## Awareness programme on “Women Issues & Laws”



On 04.02.2021, **Ms.PL.Rani**, Asst. Professor, Dept. of Social Work, Cauvery College For Women, addresses nearly 750 students on the topic “Women Issues & Laws “. The resource person briefed on various constitutional safeguards for protecting the women Folk.

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ANTI SEXUAL HARASSMENT COMMITTEE  
INTERNAL COMPLAINTS COMMITTEE  
ORGANISES A WEBINAR

**"SEXUAL HARASSMENT :PREVENTION AND PROTECTION"**

IN COLLABORATION WITH  
CENTRE FOR WOMEN'S STUDIES AND GENDER CHAMPION CLUB

**RESOURCE PERSON**  
**Mrs.N.S.BRAHADESH ,**  
Senior Manager ,  
(HR-Welfare & Canteen)  
BHEL, Tiruchirappalli

THURSDAY, MAY 5th 2022, 1:30 pm

Platform: <https://teams.live.com/join/9591481939621>  
E-Certificates will be Provided , No Registration fee

Zoom Meeting Interface showing a presentation slide titled "Gender and Sex". The slide content includes:

- Sex:** The biological difference between males and females, beyond the physical attributes will reflect on our body.
- Gender:** Culture and socially constructed roles, responsibilities, privileges, attitudes and expectations of women, men, boys and girls.
- Gender roles:** The different tasks and responsibilities that society defines and allocates to men, women, boys and girls. These are not necessarily determined by biological differences and therefore, everyone will have and do different roles.

The interface also shows a list of participants on the right side, including names like Pragna, Unknown User, Anuradha, Anu T, ABUL SHAKIR, and Ashraya T.

Internal Complaints Committee ,Anti sexual Harassment committee and Gender champion club organized the Awareness programme on Sexual Harassment: Prevention and Protection on 05.05.2022 through online mode. The resource person of the programme was Mrs.N.S.Brahadesh,Senior Manager,HR- Welfare & Canteen,BHEL,Trichy.The resource person briefed on Sexual Harassment of Women at Workplace(Prevention,Prohibition and Redressal)Act 2013 along with citing the Case Studies.107 students and 6 faculty members were participated in the programme.

**Sensitization Workshop for Employees**  
**“THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013”**



A sensitization workshop was conducted by Internal Complaints Committee & Anti Sexual Harassment Committee on 03.12.2022 from 10.00am to 12.00 pm at Dr.Rameswary Nallusamy Hall ,Cauvery College for Women (Autonomous).The resource person,Ms.Vijila Jasmin ,Cluster Head ,HR,TVS industries Pvt Ltd. sensitized the faculty members of Cauvery college about the various protective measures under the Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) act, 2013- (POSH Act).She cited many case studies from real life experience and also talked about the measures to address the Sexual Harassment issues faced by women at the workplace.Dr.S.Shameem , Vice Principal, Dr.G.Mettilda Buvanewari ,Head of the Department of Social Work and 25 faculty members were present during the session.

## Observance of “International Day for Elimination of Violence against Women”

### SIGNATURE CAMPAIGN

on

### “International Day for Elimination of Violence against Women”



A Signature campaign was conducted at Cauvery College for Women on 08.12.2022 to commemorate “International Day for Elimination of Violence against Women”. Dr.S.Ramalakshmi, Vice Principal, Dr.G.Kanaga, Dean of Alumni Relations and Dr.G.Mettilda Buvanswari, Head, Department of Social Work inaugurated the signature campaign. 750 students and many Teaching and Non Teaching staff members took part in the campaign.

## **Programmes conducted during Discrimination against women Pakhwada**

**(25.11.2022-10.12.2022)**

### **INTER DEPARTMENTAL COMPETITIONS**

In connection with **Discrimination against women Pakhwada**, various inter departmental competitions were conducted at Cauvery college for Women (Autonomous), Trichy during the period **25.11.2022 to 10.12.2022**. Students from 14 departments were participated in the competitions organised by ICC & ASHC of the college.

#### **DEBATE On “Women are facing Discrimination Today or in Bygone Days?”**

A debate competition was conducted by Anti Sexual Harassment Committee at C40, Cauvery college for Women (Autonomous) Trichy on 06.12.2022 .14 students were participated in the debate competition.



#### **English elocution competition on “Discrimination Against Women”**

English elocution competition on “Discrimination Against Women” was conducted at C35, Cauvery college for Women, Trichy on 06.12.2022. 17 students were participated in the competition.



#### **Tamil elocution competition on “Discrimination Against Women”**

English elocution competition on “Discrimination Against Women” was conducted at C30, Cauvery college for Women, Trichy on 06.12.2022. 13 students participated in the competition.





### **Drawing Competition**

Drawing Competition was conducted on 05.12.2022 and 17 students were participated in the competition.



### **Essay Writing Competition**

Essay Competition was conducted on 05.12.2022 and 17 students were participated in the competition.



### **Slogan Writing Competition**


Slogan Writing Competition was conducted on 05.12.2022 and 13 students were participated in the competition



## Programme on Mental health -Keep the mind Healthy

Internal Complaints Committee & Anti sexual harassment committee of Cauvery College for Women jointly organised a mental health programme for First year Graduate Hostel students on 03.12.2022, from 3.00pm-4.30pm at Rameswary Nallusamy Hall in the College premises. The resource person for the programme was Mr.R.Pragatheeswaran, Psychiatric Social Worker, ATHMA Hospitals, Trichy. During the session, the resource person briefed on various mental health issues facing by student community. He talked about the importance of minimal usage of electronic gadgets to avoid sleep disturbances and in turn mental health issues. 410 first year students attended the programme.






  
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**ANTI SEXUAL HARASSMENT COMMITTEE  
&  
AMITY CLUB**

Organizes an Awareness programme  
on  
**"KEEP THE MIND HEALTHY"**

**RESOURCE PERSON**

  
**Mr.S.PRAGADEESWARAN**  
PSYCHIATRIC SOCIAL WORKER,  
ATHMA HOSPITAL,  
TRICHY.

 **Date: 03.12.2022**  
 **Time: 03:00pm-04:30pm**

 **Venue: Dr.Rameswari Nallusamy Hall**



**Gender Sensitization And Health Awareness And Life Skill Education (18/08/2023)-**

Dr.Victoria Johnston .M.D.Former Secretary, Trichy Obstetrics' and Gynecological society.(TRIOGS). Janet Nursing home – Trichy & Dr.N.Manimekalai, Director (Research) Her Voice Foundation, Trichy



National Girl Child Day was celebrated on 24.01.2024 in Dr.Rameshwari Nallusamy hall and the Resource person is Mrs.S.Jayachitra, Protection Officer, District Child Protection Unit, Tiruchirappalli