

**CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS),TRICHY-18**

**ANTI-SEXUAL HARASSMENT COMMITTEE MEETING**

**Venue: Dr.Rameswari Nallusamy Hall**

**Date:22.10.2022**

MINUTES OF THE MEETING

The first meeting of Anti-sexual harassment committee for Odd Semester was held on 22.10.2022 at 12.00 PM in Dr.Rameswari Nallusamy Reddiar Hall at Cauvery College for Women(Autonomous),Annamalainagar,Trichy,under the Chairpersonship of Dr.V.Sujatha, Principal and Chairperson of the Anti-sexual harassment Committee.

At the outset, the members of the committee were welcomed by the convener.

The principal and the chairperson initiated the meeting and facilitated the discussion. The agenda of the meeting was read during the meeting.

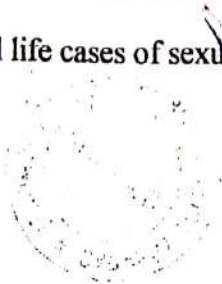
The agenda and the resolutions taken during meeting as follows.

**AGENDA**

- Welcome Address

To discuss regarding

- To conduct a sensitization programme on POSH Act for staff .
- Awareness creation among students about Internal Complaints Committee (ICC) through pamphlet issue.
- Awareness creation through a Legal Awareness programme on “ Gender Sensitive Laws” for the students
- Conduct a programme on “Gender and Mental Health”.
- Conduct programme in collaboration with HR managers from industrial sector to have thorough understanding on real life cases of sexual harassment at workplace.



- Email is checking periodically for receiving complaints regarding sexual harassment if any.
- Review of cases on Sexual Harassment/Gender Disparity at Workplace if any.
- To inform the students to report sexual harassment issues inside or outside campus to the ICC/counselling cell.

## RESOLUTIONS

- The committee decided to provide training on POSH Act for staff .
- The committee decided to create awareness among students about Internal Complaints Committee (ICC) through pamphlet issue.
- Plan of action was made to conduct Legal awareness programme on “ Gender Sensitive Laws” for the students.
- The committee planned to conduct a programme for hostel students on “Gender and Mental Health”.
- The committee decided to conduct collaborative programmes with HR managers from industrial sector to create sensitization on sexual harassment at workplace.
- The committee decided to check email periodically for receiving complaints regarding sexual harassment if any.
- Decided to review the cases on Sexual Harassment /Gender Disparity at Workplace if any.
- The committee decided to inform the students to report sexual harassment issues inside or outside campus to the ICC/counselling cell.

Further, the chairperson mentioned that it was the first meeting of the odd semester and welcomed suggestions from all members to make it effective.

The following members of Anti-sexual harassment committee attended the meeting:  
Dr.V.Sujatha,Principal and Chairperson of the committee, Dr. N. Ramalakshmi and  
Dr.S.Shameem , Vice Principals, Dr.G.Kanaga, Dean of Alumni Relations,  
Ms.V.Ramya, Dept. of FSM&D, Dr.G.MetildaBhuvaneswari, Head, Dept of Socialwork,  
Dr.P .Kavitha,(Hostel overall student coordinator),Ms.PL.Rani and Dr.O.Aisha Manju.

The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet twice in a year.

Meeting ended with vote of thanks to the Chair.



*V. Sujatha*

Principal  
Cauvery College for Women  
(Autonomous)  
Annambai Nagar,  
Tiruchirappalli - 620 018.  
Tamilnadu.

**CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS),TRICHY-18**

**ANTI-SEXUAL HARASSMENT COMMITTEE MEETING**

**Venue:Dr.Rameswari Nallusamy Hall**

**Date:12.04.2023**

MINUTES OF THE MEETING

The first meeting of Anti-sexual harassment committee for Even Semester was held on at 12.04.2023,12.00 PM at Dr.Rameswari Nallusamy Reddiar Hall at Cauvery College for Women(Autonomous),Annamalainagar, Trichy, under the Chairpersonship of Dr.V.Sujatha, Principal and Chairperson of the Anti-sexual harassment Committee.

At the outset, the members of the committee were welcomed by the convener.

The principal and the chairperson initiated the meeting and facilitated the discussion. The agenda of the meeting was read during the meeting.

The agenda and the resolutions taken during meeting as follows.

**AGENDA**

- Welcome Address

To discuss regarding

- Review of cases on Sexual Harassment /Gender Disparity at Workplace if any.
- Email has been checked for reported cases.
- Annual Gender sensitization action plan for 2023-2024 will be based on the topic "Effective usage of Media" and "Women and Health".
- Conduct one workshop every year on POSH Act,2013.
- 8 Gender sensitization programmes were conducted inside the campus during the period of 2022-2023.
- One workshop has been conducted for faculty members to create awareness on POSH Act,2013(The Protection of Women against Sexual Harassment at Workplace Act, 2013)

- Community level gender sensitization and cyber security awareness programmes also conducted.

## RESOLUTIONS

- The committee decided to have Annual Gender sensitization action plan for 2023-2024 on the topic "Effective usage of Media" and "Women and Health".
- The committee decided to continue creating awareness among students about Internal Complaints Committee (ICC).
- The committee decided to check email periodically for receiving complaints regarding sexual harassment if any.
- The committee decided to conduct Community level gender sensitization and cyber security awareness programmes.
- Decided to review the cases on Sexual Harassment /Gender Disparity at Workplace if any.
- The committee decided to inform the students to report sexual harassment issues inside or outside campus to the ICC/counselling cell.

Further, the chairperson mentioned that it was the first meeting of the odd semester and welcomed suggestions from all members to make it effective.

The following members of Anti-sexual harassment committee attended the meeting: Dr. V.Sujatha, Principal and Chairperson of the committee, Dr. N. Ramalakshmi and Dr.S.Shameem, Vice Principals, Dr.G.Kanaga, Dean of Alumni Relations, Ms.V.Ramya, Dept. of FSM&D, Dr.G.Metilda Bhuvanewari, Head, Dept of Socialwork, Dr.P.Kavitha,(Hostel overall student coordinator),Ms.PL.Rani and Dr.O.Aisha Manju.

The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet twice in a year.

Meeting ended with vote of thanks to the Chair.



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Cauvery College For Women  
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