

தமிழ்நாடு தமில்நாடு TAMIL NADU

24 DEC 2021

94AB 663261

K. SRINIVASAN - S.V
L.No. 15849/1992
TOWNHALL, TRICHY
(TAMILNADU)

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING entered into on this _____ day of _____
2021 executed at Trichy

BETWEEN

The **National Institute of Personnel Management** – Trichy – Chapter (NIPM) is having its office at 6, Thilakar Street, Iyyappa Nagar, K.K. Nagar, Trichy – 620 021, Trichy represented by its Chairman [herein after referred to as “NIPM”] as the First Part

AND

PG and Research Department of Social Work-Cauvery College for Women (AUTONOMOUS), Trichy-18 is having its office at Annamalai Nagar, Trichy-18 represented by its Principal [herein after referred to as “Institute”] as the Second Part

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V. V. Principal of 4
Cauvery College For Women
(Autonomous)
Annamalai Nagar,
Trichy-18.
620 018.

WHEREAS The National Institute of Personnel Management (NIPM) Trichy Center and part of NIPM National body, working in total effort in national & international training, professional development, research, career development, recruitment and retention & monitoring the HR professional through various seminars, conferences and professional development opportunities such as conferences, workshops, symposia, networking and courses programs. The association provides membership to more than 1500 members that collectively represent 1500 members of HR professionals, students, national HR professionals and small business owners from various sectors across in Tamil Nadu. The association consists of the most extensive growing network of individual knowledge at all levels across in Human Resource Management, Labour Management and Human Resource Development.

WHEREAS Cavery college for Women, AUTONOMOUS, Trichy-18 is a leading educational institution established in year 1984 imparting various programs in management to its students. It has Research department of Social Work is the pioneer department which has been established in the year 1985 offering M. Sc. M.Phil and Ph.D in Social Work and guiding the students in various specializations (Medical & Psychology, Family and Child Welfare, Human Resource Management and Community Development). Students of NIPM are placed in industries for internship, Literature Fieldwork and Research Projects.

AND WHEREAS the MOU gives students a become NIPM membership, network industry networks, and learning resources to build long and successful careers.

Therefore, both institutions have a keen mutual interest in positively contributing to the sustained growth and development Human Resource Management sector in India. In this end, both parties have agreed to establish mechanism to facilitate collaboration and the development of a long term partnership in pursuit of these objectives.

1. PURPOSE AND SCOPE

The purpose of this document is to state the terms of a Memorandum of Understanding (MOU) between NIPM and The Department of Management Studies will serve as a framework for establishing and expanding cooperation and collaboration for the mutual benefit of both institutions and their stakeholders.

The MOU covers the following specific areas:

1. Development of the human resource practice among the students.
2. Collaborative research into Human Resource Management and leadership practices.
3. Support for the development of students for career in Human Resource Management.
4. Development and enhancement of the Curriculum and Course Delivery in Human Resource Management programmes and courses.
5. Creation of a Students Chapter of NIPM that conduct HRM related programmes and courses.

2. DURATION

This Memorandum is effective upon signature by both parties and shall remain in effect unless terminated as provided in Clause - 5

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Handwritten signature
Principal

Cavery College For Women
(Autonomous)
Annamalai Nagar,
Truchirappalli - 621 113,
Tamilnadu.

WHEREAS The **National Institute of Personnel Management (NIPM)**- Trichy Chapter is a part of NIPM National Body having its head office at Kolkata, a non-profit making professional body registered under the society's registration Act dedicated to advancing the HR profession through advocacy, awareness and professional development opportunities such as conference, workshops, symposia, mentorship and volunteer programs. The association provides leadership to more than 5,500 members that collectively represent CEOs, directors of HR, consultants, educators, students, HR generalists, and small business owners from various sectors across in Tamil Nadu. The Association consists of the most extensive growing network of individuals knowledgeable in all areas related to Industrial Relations, Labour Management and Human Resource Development.

WHEREAS **Cauvery college for Women (AUTONOMOUS), Trichy-18** is a leading educational institution established in year 1984 imparting various programs in management to its students. PG and Research department of Social Work is the pioneer department which has been established in the year 1985 offering UG, PG, M.Phil and PhD in Social Work and guiding the students in various specializations (**Medical & Psychiatry, Family and Child Welfare , Human Resource Management and Community Development**). Students of HRM are placed in industries for Internship ,Concurrent Fieldwork and Research Projects.

AND WHEREAS this MOU gives students to become NIPM membership, mentors, industry networks, and learning resources to build long and successful careers.

Therefore, both Institutions have a keen mutual interest in positively contributing to the sustained growth and development Human Resource Management Sector in Barbados. To this end, both parties have agreed to establish mechanisms to facilitate collaboration and the development of a long term partnership in pursuit of these objectives

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Tiruchirappalli - 620 018,
Tamilnadu.

3. EXECUTING AGENCIES

The Contact persons responsible for operationalizing the MOU will be as follows:

For NIPM:

Mr..Josephraj,

The Chairman.

National Institute of Personnel Management.

Trichy - Chapter

For Institution.

V. Vijayalakshmi
Principal

Cauvery College For Women
(Autonomous)
Annamalai Nagar,
Tiruchirappalli - 620 018.
Tamilnadu.

4. REPRESENTATIONS & WARRANTIES:

The Institution represents and warrants that:

1. On the date of signing this MOU, all the eligible students to become members of NIPM by paying the necessary fees and also form a Students Chapter with suitable office bearers who will be elected every year.
2. New office bearers to be installed in office during August – invitation to be sent to NIPM Trichy office, Chairman & Institution Interaction Committee Coordinator.
3. Office bearers to plan for all chapters activities taking the support of faculty in charge and maintain all records of the activities including attendance. It is Mandate to conduct one EC Committee Meet and an activity meet on every month and Monthly activity report along with the plan of action for the following three months to be sent to NIPM Trichy chapter through mail to reach before 5th of the subsequent month. And also agreed to conduct a full day program at the end of the Academic Year. Annual report to be sent to NIPM Trichy chapter on or before April EOM through mail
4. Institution to encourage students' participation in annual HR conclave conducted for students / NIPM business quiz and other programs being organized exclusively for students by NIPM.
5. NIPM logo mentioning student's chapter to be displayed in a board of size 3 ft * 2 ft or bigger near the main gate.
6. Institution to become Institutional member of NIPM.
7. New members should pay a membership fee of Rs. 600 /- (for first year which includes Rs.100 as one time registration fee) & Rs. 500/- (for Second Year).

NIPM Trichy Chapter represents and warrants that:

1. Certificate of Student chapter installation will be issued to the Institution with a validity of 2 years and will be subsequently issued for every two years based on successful functioning as per the rules stated herein.
2. A Mentor will be assigned to support Student chapter activities.
3. Chapter's monthly meeting invite will be extended to Chairman, Principal & Faculty in charge and office bearers of the student's chapter.
4. Chapters HR Gurukul session invite will be extended to all Student chapter members.

Josephraj



V. Vijayalakshmi
Principal
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5. A one day Annual HR conclave will be supported with expert speakers from NIPM on Core HR topics.
6. A half a day orientation on Industry expectations will be supported from NIPM.
7. Subvention support will be extended to the student's chapter @ 25% to meet expenses related to chapter activities.
8. Spl. concession will be extended on to all Student members on fee payable for professional programs offered by NIPM Trichy chapter.
9. Internships & Project support will be extended on availability basis in member industries to active and meritorious student members.
10. Annual evaluation will be done based on activities by the student chapter and best student chapter amongst all such chapters will be awarded during an annual event conducted for this purpose.

5. AMENDMENT AND TERMINATION OF THE MOU

This Memorandum may be amended or modified as agreed in writing by the parties and may be terminated upon one month's written notice by either side, after full consultation with the other party.

6. STATUS OF THE MOU

It is recognized and accepted by the parties that this Memorandum does not create any rights, liabilities or obligations which would have binding effect in law, but the parties are expected to implement the Memorandum in good faith.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date and year first written above.

For National Institute of Personnel Management

Name : Mr. Josephraj

Designation: Chairman – NIPM Trichy

Date :



For Institute

Name :

Designation :

Date :

V. S. Swathi A.
Principal

7.1.2022.

Witnesses:

1.

2.



V. S. Swathi A.
Principal
Cauvery College for Women
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